Using Your OMJ Career Profile
OhioMeansJobs (OMJ) is committed to helping create the best opportunities for employment for all members, and that is why we’ve created the career profile. Your career profile gives you the opportunity to take a personality test to discover your strengths applicable in the workforce, along with saving perspective occupations that match your strengths.

Step 1: Go to https://ohiomeansjobs.com

Step 2: Select “Career Profile”.
Step 3: Login
Step 4: Select “Get Started” to begin a short questionnaire to help you discover which of your skills can be applied to the workforce.
Step 5: You will be directed to the screen below to begin the questionnaire. If no options are available, please check your browser for compatibility.
Step 6: Indicate your interest in the sixty different tasks that are offered (3 pages).

Step 7: Select “Next” to move through the three pages of Interests.
Step 8: Once you’ve completed the test and feel comfortable with your answers, select “Get Score” to have your score complied.

<table>
<thead>
<tr>
<th></th>
<th>56. Teach a high-school class</th>
<th>57. Sell merchandise at a department store</th>
<th>58. Manage a clothing store</th>
<th>59. Keep inventory records</th>
<th>60. Stamp, sort, and distribute mail for an organization</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Strongly Dislike</td>
<td>Dislike</td>
<td>Not Sure</td>
<td>Like</td>
<td>Strongly Like</td>
</tr>
<tr>
<td></td>
<td>Like</td>
<td>Strongly Like</td>
<td>Strongly Like</td>
<td>Strongly Like</td>
<td>Strongly Like</td>
</tr>
</tbody>
</table>

PREV | GET SCORE
Step 9: You will then receive your Career Profile! This profile allows you to see character traits that you possess that would be beneficial in the workforce! Take a minute to read the explanation. To view and compare occupations that utilize the skills you possess, select “View Occupations”.

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Congratulations!
We’ve got your Career Profile scores, as well as an explanation of what they mean.

People with Investigative interests like work that has to do with ideas and thinking rather than physical activity or leading people. They like searching for facts and figuring out problems.

People with Social interests like working with others to help them learn and grow. They like working with people more than working with objects, machines, or information. They like teaching, giving advice, and helping and being of service to people.

People with Conventional interests like work that follows set procedures and routines. They prefer working with information and paying attention to details rather than working with ideas. They like working with clear rules and following a strong leader.

People with Realistic interests like work that includes practical, hands-on problems and answers. Other people with Realistic interests do not like papers that involve paperwork or working closely with others. They like working with plants and animals, real-world materials like wood, tools, and machinery; and outside work.

People with Artistic interests like work that deals with the artistic side of things, such as acting, music, art, and design. They like creativity in their work and work that can be done without following a set of rules.

People with Enterprise interests like work that has to do with starting up and carrying out business projects. These people like taking action rather than thinking about things. They like persuading and leading people, making decisions, and taking risks for profits.

We found career options that match your interests. Click View Occupations to see them now!

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Budget Calculator
Answer a few questions to determine your target salary. Use this target salary to help choose the right occupation for you.
Step 10: By selecting “View Occupations”, you have the opportunity to compare different occupations related to your character traits that are of interest to you. The occupations denoted with the orange “Thumbs up” are in demand.
Step 11: Check the boxes of two jobs you would like to compare and select the “Compare” button to get a side-by-side comparison.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hearing Aid Specialists</th>
<th>Respiratory Therapy Technicians</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PAY &amp; EDUCATION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pay</td>
<td>Ohio Annual Salary: $35,540/yr</td>
<td>Ohio Annual Salary: $47,420/yr</td>
</tr>
<tr>
<td></td>
<td>Ohio Hourly Wage: $17.09/hr</td>
<td>Ohio Hourly Wage: $22.60/hr</td>
</tr>
<tr>
<td>Training</td>
<td>None</td>
<td>Moderate-term on-the-job training</td>
</tr>
<tr>
<td>Certificates</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Education</td>
<td>High school diploma or equivalent</td>
<td>Associate's degree</td>
</tr>
<tr>
<td>Experience</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Licenses</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**SKILL LEVEL REQUIREMENTS**

Every occupation requires a specific set of skills. The following chart shows different skill levels required for these occupations:

<table>
<thead>
<tr>
<th>Skill</th>
<th>Chemistry</th>
<th>Mechanical</th>
<th>Physics</th>
<th>Philosophy and Theology</th>
<th>Medicine and Dentistry</th>
<th>Biology</th>
<th>Sociology and Anthropology</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Very Low</td>
<td>Very Low</td>
<td>Medium</td>
<td>Vary Low</td>
<td>Low</td>
<td>Vary Low</td>
<td>Low</td>
</tr>
</tbody>
</table>

**SKILL OVERLAPS**

The following skills are commonly used in both of these occupations:

- Critical Thinking
- Active Listening
- Speaking
- Judgment and Decision Making
- Customer and Personal Service
- Coordination
- English Language
- Service Orientation
- Active Learning
- Learning Strategies
- Social Perceiviveness
- Reading Comprehension
- Mathematics
- Monitoring
- Psychology
Step 12: You can also explore different occupations and save them to your Backpack. Just select an occupation title that interests you to learn more details about it.
Step 13: If the occupation interests you, you can select “Save” to save it to your Backpack and begin looking for openings in your area.

Note: You can also toggle between a Summary view and Details view by selecting the buttons.
Below is the Summary view.
Step 14: At any time, you have the ability to return to your Career Profile and “Edit your Answers” if they no longer pertain to you or you want to yield new career matches.

The Career Profile is one of the many tools OhioMeansJobs has to offer you as a jobseeker. Whether you’re looking to enter the workforce or change paths, the Career Profile is the tool for you!